

Chrystal Toop

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Experienced Facilitator, Entrepreneur and Social Services Worker

An Anishinaabekwe community organizer and front-line cultural and spiritual practitioner, focused on community and generational healing.

Uniquely Qualified For...

Cultural Wellbeing Initiatives

A member of the Pikwakanagan First Nation, I am personable, experienced and committed to improving outcomes for a diverse range of community stakeholders on Algonquin territory.

FORMAL EDUCATION

Masters in Adult Education, Women's Leadership & Community Development, ST. FRANCIS XAVIER UNIVERSITY, expected 2024

College Certificate in Indigenous Tourism Entrepreneurship Training, ALGONQUIN COLLEGE, 2021

Certificate in Advancing Women's Leadership in Conflict Transformation, Peacebuilding and Community Development, COADY INTERNATIONAL INSTITUTE, 2020

Diploma in Healing & Wellness Counselling, NATIVE EDUCATION & TRAINING COLLEGE, 2019

Bachelor of Arts in Sociology CARLETON UNIVERSITY, 2017

Diploma & Trade in Computer Business Applications Specialist EVEREST COLLEGE, 2008

Courses & Trade in Media, Public Relations & Communications ALGONQUIN COLLEGE, 2003

QUALIFICATION SUMMARY

- High-caliber Front Line Worker with 18 years of experience in the non-profit sector, 12 years focused on First Nations families.
- Proven Executive Administrator of communications and human resource strategies, in support of staff, Board of Directors, Government Directorates and Funders.
- Adept at listening and awareness transformation in support of therapeutic outcomes.
- Author of new policies and procedures, promotional materials and improved fiscal outcomes.
- Strong performance in the development and delivery of grassroots cultural initiatives, training and employment programs for diverse audiences.
- Excellent experience in relationship development, team building and engaged participation.
- Pending registration as a Social Service Worker.
- Proven grant writer and author of reports.

PROFESSIONAL EXPERIENCE

COMMUNITY JUSTICE WORKER, *Algonquins of Pikwakanagan First Nation, 2021-present.*

- Court Support & Aftercare Worker
- Healing Circle Coordinator & Facilitator
- Advocate and Educator

ENTREPRENEUR, *Blackbird Medicines, 2018-present.*

- Omamiwinini Healing and Wellness Counsellor
- Consultant & Social Media Coordination
- Indigenous Death Doula

INDIGENOUS COUNSELLOR, *McLean Day Schools Settlement Corporation, 2021*

- Indigenous Mental Health Support/Counsellor
- After Care Event Facilitator

SPECIALIZED TRAINING

CERTIFICATE in TheRedPath: Addiction Treatment Program Facilitator Training, 2021

CERTIFICATE in Indigenous Life Skills Coach Training, 2021

CERTIFICATE in Gestational Diabetes & Traditional Parenting Facilitator Training

CERTIFICATE in Ontario CANS Mental Health, 2020

CERTIFICATE in Trauma-Sensitive Yoga Teacher Training, 2018

CERTIFICATE in Home Funeral and Death Care, 2018

CERTIFICATE in Mental Health First Aid for Adults who work with Youth Training Program, 2018

CERTIFICATE in San'yas Indigenous Cultural Safety Training Program, 2017.

CERTIFICATE in Fundamentals of OCAP®, FNIGC, 2017.

CERTIFICATE in Indigenous Full Spectrum Doula Care, DONA International Inc., 2016.

CORE STRENGTHS

- Ethical & Professional
- Capable & Dedicated
- Community Helper
- Culturally grounded
- Spiritual Counsellor
- Sociologically Informed
- Personable & Approachable
- Social Media & Computer Literate
- Autonomous & Accountable

PROFESSIONAL DESIGNATIONS

- Canadian Council for Aboriginal Business
- International Society of Female Professionals

COORDINATOR, *Indigenous Rights Program, KAIROS CANADA, June 2019-2021.*

- Indigenous Rights Advocate & Spokesperson
- Anti-racism, anti-oppression program support for a national social justice organization.

SITE COORDINATOR, *Omamiwinini Pimadjiwowin: The Algonquin Way Cultural Centre, 2017 -2019.* Seasonal Indigenous Artisans showcase and exhibit of the region's historical and archeological artifacts.

- Developed operational policies, staff training programs, public relations activities.
- Coordinate staff, summer students, multiple projects on-time and within budget.
- Off season communications and events in support of community education.

DOULA & Counsellor, *Aunties on the Road Doula Collective, 2017-2019.*

- Workshop Facilitation
- One on One mental health counselling
- Circle of Care participation
- One on one support with implementing wellness, safety plans and protocols in support of mental health.
- Author of Funding Applications
- Stakeholder Liaison and Volunteer Coordinator
- Author of social media, website and collective program resources, event logistics and marketing materials.

GLADUE WRITER, *Aboriginal Legal Services, 2018.* Term contract.

- Offender, family, and community interviewing.
- Enhanced security and role in the criminal courts.
- Administration and authorship of Gladue Reports for sentencing decisions by Ontario Court Justices.
- Individual case management and support through criminal court system.
- Mental Health counselling.

PROGRAM MANAGER of OCAP® and Information Governance, *First Nations Information Governance Centre, 2017- 2018.* Term Contract.

- Administration and management of the web-based Fundamentals of OCAP® Training Program.
- Stakeholder relations and coordination of program initiatives including speaking engagements and public education workshops.
- Provision of administrative and program support to regional partners and First Nation communities implementing OCAP® in provinces and territories across Turtle Island.

- Ontario College of Social Workers and Social Services Workers

VOLUNTEER EXPERIENCE

- Director, Board of Directors, Omamiwinini Pimadjwowin: The Algonquin Way Cultural Center, 2021-present
- Community Educator/Member, The Circle of Turtle Lodge, 2021-present
- Member, Patient & Family Advisory Council, Champlain LIHN, 2018, 2021
- Indigenous Seed Keeper Crisis Response Circle, SeedChange 2020-present
- Wananoshka Mashkiki, Community Herbalist and SeedKeeper, 2017-present
- Death Doula, Home Hospice Association, Ottawa Chapter 2018-2020
- Director, Board of Directors Youville Centre, Ottawa, ON. 2015-2017
- Social Media Ambassador, Gladue Rights, Indigenius & Associates. Ottawa, ON. 2014-2017
- Regional Representative Ontario Federation of Teaching Parents, Eastern Ontario 2013-2017

HONORS & AWARDS

2018 Leadership Award Omamiwinini Pimadjwowin, Algonquin Cultural Way Centre

2013 Awards for Excellence Program Canada Post Aboriginal Student Incentives

FAMILY HOME VISITOR, *Ontario Native Women's Association, 2015-2017*. Leading social service organization.

- Served in high-profile role.
- Responsible for developing a caseload of clients and implementing a community service within individual homes and community spaces.
- Gained participation in organizational initiatives.
- Garnered support from senior management for program execution.
- Child Welfare navigation and court representation.
- Circle of Care coordination, facilitation.
- Managed over 25 family files.
- Mental health counselling
- Cultural Teachings

EVALUATION CONSULTANT, *CornerStone Consulting, 2014-2015*. Widely recognized research initiative and collaboration with the Chiefs of Ontario.

RESEARCH ASSISTANT, *Ottawa Hospital Research Institute, 2012-2014*. Indigenous to Indigenous Research focus groups, facilitated by the University of Ottawa.

STORM/OUTREACH WORKER, *Minwaashin Lodge-the Aboriginal Women's Support Centre, 2011-2014*. Mobile outreach and support of Indigenous women in the sex trade, and/or, experiencing homelessness.

EXECUTIVE ASSISTANT/HUMAN RESOURCES ASSISTANT, *Minwaashin Lodge-the Aboriginal Women's Support Centre, 2008-2012*. Executive support, office management, human resources and benefits for over forty employees full time, and twenty part time staff.

VOLUNTEER COORDINATOR, *Operation Come Home, 2003-2005*. Executive support, office management, volunteer coordination, media, and public speaking engagements for audiences ranging from 40 to 5000.

**2012 Helen Basset Commemorative
Award** Native Women's Association of
Canada

CREATIVE HIGHLIGHTS

- “Chapter Two: Grounded in Culture” *Bold Spirit Caring for the Dying*, 2021
- [“Tree Medicine”](#) Geez 57, CO₂conspirators: Communing with Trees. Summer 2020
- Reading Presentation, Summer Feminist Festival, St. Paul University, 2018
- Reading Presentation, The Indigenous Women's Symposium, Trent University, 2018
- Facilitator of Youth Storyteller Workshop Series, co-Author for “Pikwakanagan Ejikwekipibòng” 2017-2018
- Trophy's Pop-Up City of Stories in Ottawa's By Ward Market, June 2017
- Reading & Presentation, The Power of Indigenous Arts: Resistance & Revitalization, McGill University, 2017
- Reading, Fall Literary Showcase, Carleton University, 2016